

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys, and local

assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	BASD reviewed the following data to understand the impact of COVID-19 on Reading Remediation and Improvement for students since March 2020: Acadience and Lexia Screening and Progress Monitoring data for literacy and/or mathematics, benchmark and local assessments, BASD Assistance Program (SAP) data, attendance data and teacher and parental concerns/observations
Chronic Absenteeism	BASD reviewed and analyzed the district-wide school-based and BASD Cyber Academy attendance data since March 2020.
Student Engagement	BASD reviewed the following data to understand the impact of COVID-19 on Student Engagement: Attendance data, student access to devices, student participation in extracurricular activities, GoGuardian's online software which helps to monitor students' on-line learning experiences and outcomes
Social-emotional Well-being	BASD reviewed the following data to understand the impact of Social-emotional Well-being: Discipline Referral/Suspension/Expulsion data, BASD Student Assistance Program (SAP) data, attendance data, literacy and mathematics data, teacher and parental concerns/observations.
Other Indicators	

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)	Reading Improvement: Training in K-3 Science of Teaching Reading, Grade 6 Science of Teaching Reading, and HS Literacy Study Sync and Coaching SEL/Well-Being: Internal and external SEL support for students and professional development for teachers Summer School: July Summer Enrichment Program and Targeted August Summer Ramp-Up Instructional Program After-School/Tutoring: Targeted 1:1 and small group remediation for Middle and High School students

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
English learners	Reading Improvement: Training in K-3 Science of Teaching Reading, Grade 6 Science of Teaching Reading, and HS Literacy Study Sync and Coaching SEL/Well-Being: Internal and external SEL support for students and professional development for teachers Summer School: July Summer Enrichment Program and Targeted August Summer Ramp-Up Instructional Program After-School/Tutoring: Targeted 1:1 and small group remediation for Middle and High School students
Students from low-income families	Reading Improvement: Training in K-3 Science of Teaching Reading, Grade 6 Science of Teaching Reading, and HS Literacy Study Sync and Coaching SEL/Well-Being: Internal and external SEL support for students and professional development for teachers Summer School: July Summer Enrichment Program and Targeted August Summer Ramp-Up Instructional Program After-School/Tutoring: Targeted 1:1 and small group remediation for Middle and High School students

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Reading Improvement: The Bethlehem Area School District hired MS and HS Literacy Coaches to provide professional development on literacy, build K-3 and Grade 6 principal and administration capacity in the Science of Teaching Reading, conduct data meetings with building and district level administrators, as well as with classroom teachers and specialists.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

Academic impact of lost instructional time

- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #1 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	SEL/Well-Being: The Bethlehem Area School District provided SEL professional development to new and existing teachers to align instruction with SEL strategies to be proactive in addressing student needs and to use restorative practices when/i incidences arised. Behavioral coaches were hired to observe classrooms and provide feedback, and provide professional developent on research-based SEL strategies, techniques and interventions teachers can use to assist students with connecting and engaging in learning.

i. Impacts that Strategy #2 best addresses: (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #2 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
	Summer School: The Bethlehem Area School District provided a July Summer Enrichment Program and an August Summer Ramp-Up Program to meet the instructional and social emotional needs of students. The July

	Strategy Description
Strategy #3	Enrichment Program allowed students, faculty, administration and community partners to reconnect and engage in fun activities in whole and small group settings to develop and strengthen relationships. The August Ramp-Up Program and HS Credit Recovery Programs were targeted to students who showed a decline in screening and progress monitoring data or who were not at benchmark by the end of the school year. High School students who failed courses during the school year were invited to the High School Recovery Credit Program.

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

- Academic Impact of Lost Instructional Time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

- Students from low-income families**
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- English learners**
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- Students experiencing homelessness**
- Children and youth in foster care**
- Migrant students**
- Other student groups: (provide description below)**

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

The Bethlehem Area School District (BASD) plans to engage in meaningful consultation with the following stakeholders: BASD faculty, administrators and supervisors, BASD School Board, BASD union representatives, student leader groups, BASD Parent Advisory Council, Superintendent Task Force on Excellence through Equity, United Way of the Greater Lehigh Valley and local colleges and universities. BASD will share we an allocation for ARP ESSER funding and the eligible uses for these funds. During regularly scheduled meetings, BASD will seek ideas and suggestions for use of funds. Our Chief Academic Officer/Assistant Superintendent will share our plans for use of funds during an United Way Roundtable discussion and seek feedback from community partners.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

All BASD stakeholders play a vital role and have an invested interest in the growth and success of BASD students. Through discussions, meetings and use of surveys, BASD will align the concerns, needs, ideas and suggestions of our stakeholders in the development of the plan for use of ARP ESSER funds.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The BASD Supervisor of Grants and Federal Programs will work with the BASD Executive Cabinet, Supervisors of Literacy, Mathematics, ESL, High School Coaches and SEL Supervisor to review the BASD's Plan for use of these ARP ESSER funds. This BASD team will revise as necessary, to ensure the language of our plan is accessible by all parents and families. When complete, the BASD will make the Plan for use of the ARP ESSER funds available on the district website. This will be communicated to families through our weekly eNews and monthly School Board meetings. The link to this plan will be made available to all of our stakeholders.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

The Bethlehem Area School District will use the ARP ESSER Learning Loss funds to address the achievement gaps created as a result of the COVID-19 Pandemic. BASD has planned to implement the following programs and strategies to meet students' instructional and social emotional needs: July Summer Enrichment Program, August Summer Ramp-Up Program and Social Emotional Learning and Professional Development. The July Summer Enrichment Program will be open to all students to allow students, staff and community partners to reconnect and engage through structured STEM and enrichment activities. The August Summer Ramp-Up Program will be targeted for elementary and middle school students with significant learning loss as indicated by Acadience, Lexia and Study Sync screening and progress monitoring data. High School students who failed courses during the school year will be invited to participate in the High School Recovery Program. Middle and High School Literacy Coaches will be hired to observe and middle and high school teachers and provide feedback and professional development. Middle and High School tutors will be hired to provide remediation in literacy and mathematics during and after-school. The ARP ESSER funds will also be used to provide SEL professional development to new and existing teachers to align instruction with SEL strategies, to be proactive in addressing student needs and to use restorative practices when/if incidences arise. Behavioral coaches will be hired to observe classrooms and provide feedback and professional development on SEL strategies, techniques and interventions teachers can use to assist students with connecting and engaging in learning. The goals of these programs and initiatives is to address and close achievement gaps, and decrease behavior and SAP referrals.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

The Bethlehem Area School District (BASD) will use remaining ARP ESSER funds for Continuity of Services, Access to Instruction and Facilities Improvements. Continuity of Services: BASD will use remaining learning loss funds to contract services to coach and train principals, teachers and staff in social emotional learning to align The Leader In Me and Restorative Practices with instruction; contracted social workers will meet with students individually and in small groups to increase student comfort levels, address trauma and anxiety to increase student engagement;

behavior coaches will observe classroom routines and procedures and provide constructive feedback with faculty on ways to effectively engage and interact with students; principals, teachers and staff will be trained in the science of teaching reading and/or receive literacy and mathematics coaching to improve academics. Access to Instruction: BASD will use ARP ESSER III funds in alignment with ESSER II funds to continue our district's data resiliency plan to ensure students have access to instruction. Much of ESSER II allowed us to purchase Chromebooks for staff and students in grades 4 and 8, which ensured that if/when we need to utilize online and/or at-home learning options, our students will be prepared with the instructional tools needed. During COVID-19, remote learning is critical when responding to pandemic closures to ensure the continuity of academic learning and district operations. The increased reliance on online curriculum for remote student/teacher access both during and after school requires seamless data communications with access to learning systems, therefore BASD plans to use ARP ESSER funds to further implement a more resilient and robust infrastructure between our two data centers and the internet. Facilities Improvement: Six existing elementary schools were constructed between 1954 and 1995 with the last renovations occurring between 1995 and 1999. The district's 2021 Capital Improvement Plan identified the HVAC, electrical, and other building systems at these elementary schools for replacement because these systems are at the end of their useful life and are unable to respond to new ventilation demands required for COVID-19 mitigation. The scope of the work targets infrastructure improvements for each elementary school, including replacement of classroom unit ventilators, replacement of boilers and pumps, and the addition of new ducted HVAC systems that will provide code required outside ventilation with dehumidification which will improve the indoor air quality. The associated lighting, ceiling, fire alarm and security systems will also be replaced along with related associated improvements. All of this work will result in improved outside air delivery, improved indoor air quality and support the district's ability to prevent and respond to COVID-19.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

The Bethlehem Area School District has one CSI school (Broughal Middle School) and two ATSI schools (Liberty & Freedom High Schools). All schools attend quarterly city-wide CSI/ATSI Networking meetings to engage and collaborate with other schools regarding strategies for PA Essential Practices. Building principals and their school improvement teams use their PA Future Ready Indexes to determine the schools' strengths and needs in order to develop their action steps and measurable outcomes. CSI and ATSI plans are reviewed by the district's Chief Academic Officer/Assistant Superintendent and reviewed and approved by the District School Board.

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

***Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your**

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	32,138,927	20%	6,427,785

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	The Bethlehem Area School District (BASD) will use Acadience Screening & Progress Monitoring tools to monitor and measure student growth in elementary literacy weekly, bi-weekly and monthly. The BASD will use Lexia Screening and Core Content to monitor and measure student growth in middle and high school student literacy and mathematics, weekly, bi-weekly, monthly and quarterly.
Opportunity to learn measures (see help text)	The Bethlehem Area School District (BASD) will use attendance data, Student Assistance Program (SAP) data and discipline referral data to monitor student engagement daily, monthly and quarterly. BASD will use parent surveys to measure student access to devices and internet, and B-Flex, In-Service and Act-80 Day attendance sheets to monitor teacher access and participation in Professional Development.
Jobs created and retained (by number of FTEs and position type) (see help text)	The Bethlehem Area School District (BASD) used ARP ESSER funds to hire over 29 staff members over the course of two years to implement instruction during summer programs, coaching and teacher training in literacy, math and SEL, drivers for transportation. BASD will use Acadience and Lexia Screening & Progress Monitoring data and Students Assistance Program (SAP) data to monitor and measure student growth K-12.
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	The Bethlehem Area School District will use: teacher and peer interaction and teacher observation to monitor and measure student growth in their comfort level in being back in the school building, taking risks, completing assignments and student learning; Acadience Screening and Progress Monitoring to monitor and measure student growth in elementary literacy, and Lexia Screening and Core Content to monitor and measure student growth in middle and high school student literacy and mathematics.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making records available for inspection, production, and examination, and authorized individuals

available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are

the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance

from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"

CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$32,138,927.00

Allocation

\$32,138,927.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	\$300,000.00	Salaries - BASD Cyber Academy
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$765,256.00	Salaries - DW eClassroom Grades K-6
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$336,872.00	Benefits - DW eClassroom Grades K-6
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$33,067.08	Salaries - HS Literacy Coach/Study Sync
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$40,545.82	Benefits - HS Literacy Coach/Study Sync
1100 - REGULAR PROGRAMS – ELEMENTARY /	100 - Salaries	\$259,358.00	Salaries - HS Math Coach

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
SECONDARY			
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$114,180.00	Benefits - HS Math Coach
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$97,000.00	Reading Supplies
1400 - Other Instructional Programs – Elementary / Secondary	100 - Salaries	\$65,876.88	Salaries - July HS Credit Recovery
1400 - Other Instructional Programs – Elementary / Secondary	200 - Benefits	\$28,894.26	Benefits - July HS Credit Recovery
1400 - Other Instructional Programs – Elementary / Secondary	300 - Purchased Professional and Technical Services	\$23,000.00	School-Based Programs for Elem & MS July Program
1400 - Other Instructional Programs – Elementary / Secondary	600 - Supplies	\$37,548.00	School-Based Programs for Elem & MS July Program
1400 - Other Instructional Programs – Elementary / Secondary	100 - Salaries	\$51,000.00	Salaries - School-Based August Ramp-Up Program for Elem & MS
1400 - Other Instructional Programs – Elementary / Secondary	200 - Benefits	\$13,620.10	Benefits - School-Based August Ramp-Up Program for Elem & MS
1400 - Other			

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
Instructional Programs – Elementary / Secondary	600 - Supplies	\$150,000.00	Supplies for MS/HS Tutoring Program
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$581,798.00	Salaries - Push-In SEL Coaching
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$255,819.00	Benefits - Push-In SEL Coaching
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$7,500.00	Salaries - Reading Coach
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$3,292.29	Benefits - Reading Coach
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$23,500.00	Supplies - HS Math Coach
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$10,000.00	Supplies - DW eClassroom Grades K- 6
1400 - Other Instructional Programs – Elementary / Secondary	300 - Purchased Professional and Technical Services	\$6,000.00	School-Based August Ramp-Up for MS
1400 - Other Instructional Programs – Elementary / Secondary	600 - Supplies	\$2,000.00	Supplies - School- Based August Ramp- Up for MS

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	\$12,000.00	Professional Development MS/HS
		\$3,218,127.43	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$32,138,927.00

Allocation

\$32,138,927.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$20,000.00	MS Math Coach
2200 - Staff Support Services	600 - Supplies	\$10,000.00	Implementation/Facilitation Supplies for MS Math Coach
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$340,000.00	Social Work Coordinator
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$100,000.00	HS Math Coach
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$3,509,055.00	SBSL Literacy PD
2200 - Staff Support Services	600 - Supplies	\$95,525.00	Supplies - SBSL Literacy PD
2200 - Staff Support Services	600 - Supplies	\$425.15	Supplies - HS Math Coach
2300 - SUPPORT			Admin on Assignment -

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
SERVICES – ADMINISTRATION	100 - Salaries	\$277,848.00	Train New Assistant Principals
2400 - Health Support Services	100 - Salaries	\$1,250.00	Nurses' Salaries - School-Based August Ramp-Up Program for MS
2400 - Health Support Services	200 - Benefits	\$330.96	Nurses' Benefits - School-Based August Ramp-Up Program for MS
2700 - Student Transportation	100 - Salaries	\$1,250.00	Bus Driver Salaries - School-Based August Ramp-Up Program for MS
2700 - Student Transportation	200 - Benefits	\$330.96	Bus Driver Benefits - School-Based August Ramp-Up Program for MS
2700 - Student Transportation	100 - Salaries	\$101,500.00	DW Bus Driver Salaries
2700 - Student Transportation	200 - Benefits	\$36,196.97	DW Bus Driver Benefits
2800 - Central Support Services	300 - Purchased Professional and Technical Services	\$100,000.00	Admin on Assignment - Training for New Assistant Principals
2800 - Central Support Services	300 - Purchased Professional and Technical Services	\$629,750.00	SBSL - Coaching
2300 - SUPPORT SERVICES – ADMINISTRATION	600 - Supplies	\$6,000.00	Supplies - Admin on Assignment -Train New Assistant Principals
4000 - FACILITIES			

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$4,938,262.00	HVAC- James Buchanan ES
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$4,550,578.41	HVAC - Calypso ES
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$5,203,240.00	HVAC - Governor Wolf ES
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$4,441,047.12	HVAC - Miller Heights ES
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$4,558,210.00	HVAC - Hanover ES
		\$28,920,799.57	

**Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)**

Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$1,646,979.08	\$750,709.11	\$312,000.00	\$0.00	\$0.00	\$130,500.00	\$0.00	\$2,840,188.19
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$116,876.88	\$42,514.36	\$29,000.00	\$0.00	\$0.00	\$189,548.00	\$0.00	\$377,939.24
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2200 Staff Support Services	\$0.00	\$0.00	\$3,969,055.00	\$0.00	\$0.00	\$105,950.15	\$0.00	\$4,075,005.15

**Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)**

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$277,848.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$283,848.00
2400 Health Support Services	\$1,250.00	\$330.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,580.96
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$102,750.00	\$36,527.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$139,277.93
2800 Central Support Services	\$0.00	\$0.00	\$729,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$729,750.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$23,691,337.53	\$0.00	\$0.00	\$0.00	\$23,691,337.53
	\$2,145,703.96	\$830,082.36	\$5,039,805.00	\$23,691,337.53	\$0.00	\$431,998.15	\$0.00	\$32,138,927.00
	Approved Indirect Cost/Operational Rate: 0.0000							\$0.00

Project #: 223-21-0034
Agency: Bethlehem Area SD
AUN: 120481002
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals	
								Final	\$32,138,927.00